

BYLAWS
CON OF THE NORTH

ARTICLE I.

NAME

§ 1.1 The name of this organization shall be Con of the North.

ARTICLE II.

MEMBERSHIP

§ 2.1 The gaming community consists of all persons who engage in role-playing games, wargames, board games, miniature games, or other games as a hobby or recreational activity.

§ 2.2 All persons who are members of the gaming community as defined above are members of Con of the North.

§ 2.3 Members of Con of the North must be in attendance during a Con of the North meeting to be entitled to vote at that meeting.

ARTICLE III.

VOTING MEMBERS

§ 3.1 Any person who was a paid registrant at a Con of the North annual convention and who meets one of the following criteria during a convention year as defined in § 11.2 will be a voting member during the next convention year:

(a) The person attended at least 50% of the Council meetings.

(b) The person volunteered for a period no less than 12 hours at work sessions and/or committee meetings outside the convention, for which notice was given in a manner consistent with Con of the North's standard practice under Article VII, § 7.2.

(c) The person volunteered at the convention for a period of time no less than 25% of the hours for which the convention was open. This includes set-up and break-down for convention operations, running publicized games as a judge, and assisting with operations activities onsite.

(d) The person volunteered for a period no less than 14 hours through a combination of activities from (a), (b), and (c).

§ 3.2 Voting member eligibility will be tracked by one or more members of the Council. Responsibility for this task will be determined at the same time responsibilities are set according to Article VI.

ARTICLE IV.

PURPOSE

§ 4.1 The purpose of Con of the North is to foster a sense of community among gamers, to give the gaming community the best quality forum in which to present their games, and to promote the hobby of gaming.

§ 4.2 Con of the North will not discriminate on account of race, religion, color, age, sex, sexual orientation or national origin.

§ 4.3 Con of the North will not carry on any activity not permitted to be carried on by an organization or association exempt from federal income tax under Section 501(c)(7) of the Internal Revenue Code of 1986.

ARTICLE V.

ANNUAL MEMBERSHIP MEETING

§ 5.1 Con of the North will have an annual meeting of the gaming community as it is defined in Article II.

§ 5.2 The annual membership meeting may adopt any policies or plans for Con of the North which it sees fit.

§ 5.3 The annual membership meeting will elect members of the Council as described in Article VI.

§ 5.4 The annual membership meeting and elections will take place within one month after the conclusion of the annual convention.

ARTICLE VI.

COUNCIL

§ 6.1 The voting members will elect, at each annual membership meeting, a Council to serve for the upcoming year. The Council will consist of seven persons. The Council will be responsible for the planning and operation of the annual convention. The term of office for a Council member is one convention year as defined in § 11.2.

§ 6.2 Elections for Council will be held as follows:

(a) The outgoing Council will propose areas of responsibility for each of the seven Council seats for the upcoming year in accordance with Article VIII. Voting members will approve this proposal prior to nominations and selections.

(b) Nominations will be made for each of the seven Council seats. Any voting member may nominate themselves or another voting member who is in attendance for the Council.

(c) Elections will be held for each seat on the Council one at a time.

(d) Nominees for each seat will make a brief statement, after which members may ask questions. Votes will be collected via secret ballot from voting members. The nominee with the majority of the votes will be elected to the Council seat with a term of one year.

(e) In the event of a tie, further discussion and question/answer time will be given, after which additional voting will be conducted by voting members as defined in §3.2.

§ 6.3 In the event that a Council seat becomes open during the year, an election will be held following 6.2(b) through 6.2(e). The election will be held at the next possible Council meeting for which notice of the election can be provided in accordance with standard practice under Article VII, § 7.2.

ARTICLE VII.

MEETINGS OF THE COUNCIL

§ 7.1 The Council will hold meetings as it deems necessary in order to conduct its business. The first meeting of the incoming Council should be within one month after the annual membership meeting.

§ 7.2 The Council will provide at least two weeks' notice of its meetings. This notice shall be given to the gaming community in a manner which shall efficiently provide the greatest degree of notice possible.

§ 7.3 The meetings of the Council will be open to membership as it is defined in Article II.

§ 7.4 Four Council members must be present at any meeting in order for the Council to conduct business.

§ 7.5 All Council votes will be open to all voting members, as defined in Article III, who are present at the Council meeting.

§ 7.6 With the exception of elections, bylaws amendments, dissolution, and selection of an organization to receive the convention's assets after dissolution, any given Council vote may be closed (limited to the members of the Council) upon a majority vote of the Council.

§ 7.6 Meetings of the Council can adopt any policies or plans for Con of the North as it sees fit to conduct business with proper resolutions of associated Council votes.

ARTICLE VIII.

RESPONSIBILITIES OF COUNCIL MEMBERS

§ 8.1 The Council may divide the responsibilities of the Con of the North among the Council members as it sees fit.

§ 8.2 All Council members will implement the policy of Con of the North as approved by the Council and the appropriate committees.

ARTICLE IX.

COMMITTEES

§ 9.1 The Council will authorize the creation of committees to perform specific tasks in the operation of Con of the North.

§ 9.2 The Council will set policy guidelines and goals for the various committees.

§ 9.3 As much as possible, the Council will delegate day-to-day decisions and operations to the various committees.

§ 9.4 All committee votes will be open to all members, as defined in Article III, at the committee meeting.

ARTICLE X.

CODE OF CONDUCT

§ 10.1 All members of Con of the North are expected to comply with the Code of Conduct of Con of the North while engaged in Con of the North activities.

ARTICLE XI.

FISCAL YEAR AND CONVENTION YEAR

§ 11.1 The fiscal year of the Con of the North shall be from May 1 to April 30.

§ 11.2 The convention year of Con of the North shall be from the first Council meeting held after elections as defined in § 7.1 through the Annual Membership Meeting and elections held after the conclusion of the annual convention as defined in § 5.4.

ARTICLE XII.

NONPROFIT STATUS

§ 12.1 Con of the North will not issue shares of stock. No part of the Con of the North's earning will be distributed to any members, volunteers, committee members, or Council members.

ARTICLE XIII.

MEMBERS' RIGHT TO CALL MEETINGS

§ 13.1 A meeting of the membership, as defined in Article II, may be called by five or more voting members, as defined in Article III.

§ 13.2 Upon submission of a written notice by five or more voting members, the appropriate person shall give notice of the membership meeting in a manner which is consistent with Con of the North's standard practice under Article VII, § 7.2.

ARTICLE XIV.

DISSOLUTION

§ 14.1 Con of the North shall be dissolved if, at the annual meeting or a meeting of the membership called in accordance with Article XIII solely for that purpose, two-thirds of the voting members present vote to dissolve the convention.

§ 14.2 Upon dissolution or other termination of Con of the North, and after payment in full of all its debts, obligations, and necessary final expenses or after the making of adequate provision therefore, all remaining assets shall be given to an organization that is dedicated to charitable purposes and which is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986 or the

corresponding section of any future federal tax code. This organization shall be selected by two-thirds vote of voting members as defined in § 3.2.

ARTICLE XV.

AMENDMENTS

§ 15.1 These Bylaws may be amended at the annual meeting or any other membership meeting which is called in accordance with Article XIII.

§ 15.2 Amendments shall require a two-thirds vote of the voting members present to be accepted.

§ 15.3 Amendment history:

(a) The bylaws were amended in August 2012 to reflect changes to the voting membership requirements and the election procedures.

(b) The bylaws were amended in March 2013 to add a new Article XIV: Dissolution, renumber Article XIV: Amendments to XV, add the dissolution and dissolution distribution votes to the list of votes that cannot be closed, and add the two-thirds approval requirement for amendments.

(c) The bylaws were amended in August 2015 to open general votes to the entirety of membership, and clarify the difference between general membership and voting members to ensure clarity within the document.

(d) The bylaws were amended in March 2016 to clarify no discrimination by sexual orientation.